ANNEX A

Student Comments from Critiques of the last few runnings of the IO

"I am gratified . . . by the general impact of the course . . . /It/has furnished me with a broader outlook on my own work and its relationship to the intelligence community . . . I feel that this instruction has enabled me to see added significance in my work and also has given me an insight into why I should, whenever possible, extend the range of my efforts in added support of other parts of the agency."

"I have been with the Agency since 1948 and this is the first time that I'm aware of the functions, mission and organization of the Agency. . . . I wish that I had gone to the course sooner."

"Contrary to expectations I have enjoyed the course very much and feel that it has done a great deal to acquaint me with the activities, procedures and aims of the Agency."

"This is an extremely valuable course especially to a person who is new to the Agency such as myself because it orients him whole-wise to the functions of the several components of this Agency and the relationship of the Agency to the intelligence community as a whole."

"Overall scope of the course was excellent . . . aided immensely not only in fuller appreciation and understanding of CIA organization as such, but in increasing an already high esprit de corps."

"The course achieves its objectives in good order. There is considerable waterfront under survey here and the coverage is well-calculated to keep the material in balance and on the target of overall familiarization with the intelligence production establishment and process. I know of few mid-career DD/S personnel who could not profitably take this course in its present context." (GS-15)

- "... I am looking forward to my next contact with OTR. As a new employee I believe the course has widened my horizons immeasurably." (GS-7)
- ". . . Don't, pray don't, change to handouts in lieu of verbal instruction." (GS-12)
- "... I think this course helps each student get a better idea of the 'goal' of the Agency. Speaking for myself, after almost four years I think I learned more in these two weeks than could be learned in a couple of years of "on the job training." (GS-5)

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"The thing which to me made the course very interesting and informative was the use of personnel from the different parts of the Agency to speak to us instead of just two or three persons giving the lectures on all subjects." (GS-7)

". . . Instructors used examples which were excellent and certainly helped one to remember . . . even more would be profitable." (GS-12)

"Although I've been with this Agency eight and a half years, I found the course very informative, particularly on the DDI, NSC and USIB complexes. . . I must admit that at the beginning of the course I was dubious about the necessity for the coverage of the fundamental beliefs and practices, but upon completion of the seminars on this subject, I find that I'm paying more attention to what the implications are abroad resulting from our domestic and foreign policies and practice as well as what our foreign neighbors attitudes are to these issues." (GS-12)

"I consider the course to be excellent. The information presented was comprehensive and I particularly admired the competence of the administration of the course. . . My only suggestion for improvement of the course would be the lengthening of it by a few days. . . . " (GS-14 - Medical Staff)